

**Biocon Limited** 20th KM, Hosur Road Electronic City Bangalore 560 100, India T 91 80 2808 2808 F 91 80 2852 3423

CIN: L24234KA1978PLC003417

www.biocon.com

#### BIO/SECL/SP/2024-25/49

June 27, 2024

То,	То,
The Secretary	The Secretary
BSE Limited	National Stock Exchange of India Limited
Department of Corporate Services,	Corporate Communication Department,
Phiroze Jeejeebhoy Towers,	Exchange Plaza, Bandra Kurla Complex,
Dalal Street, Mumbai – 400 001	Mumbai – 400 050
Scrip Code - 532523	Scrip Symbol - BIOCON

Dear Sir/Madam,

#### Subject: Investor Presentation – Q4 FY24.

With reference to the captioned subject, please find enclosed the Investor Presentation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

The above information will also be available on the website of the Company at <u>www.biocon.com</u>.

Kindly take the above information on record.

Thanking You,

Yours faithfully,

For Biocon Limited

Mayank Verma Company Secretary & Compliance Officer Membership No.: ACS 18776

**Enclosed: Investor Presentation** 



# Investor Presentation

June 2024

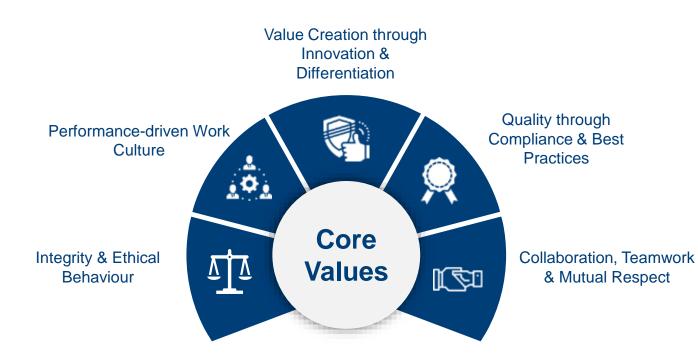


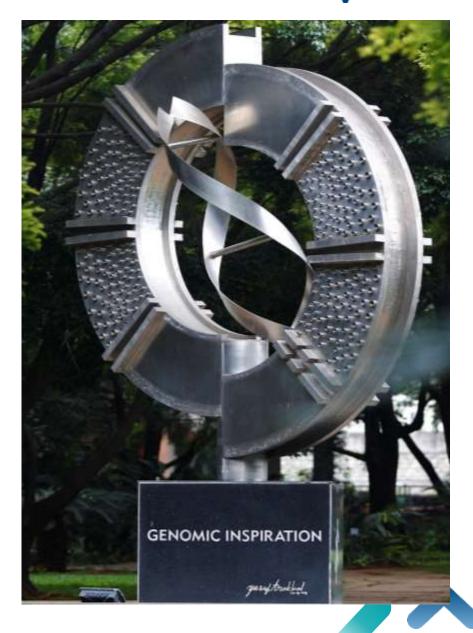
Relentless Pursuit. Differentiated Growth.

Integrated Annual Report FY 2023



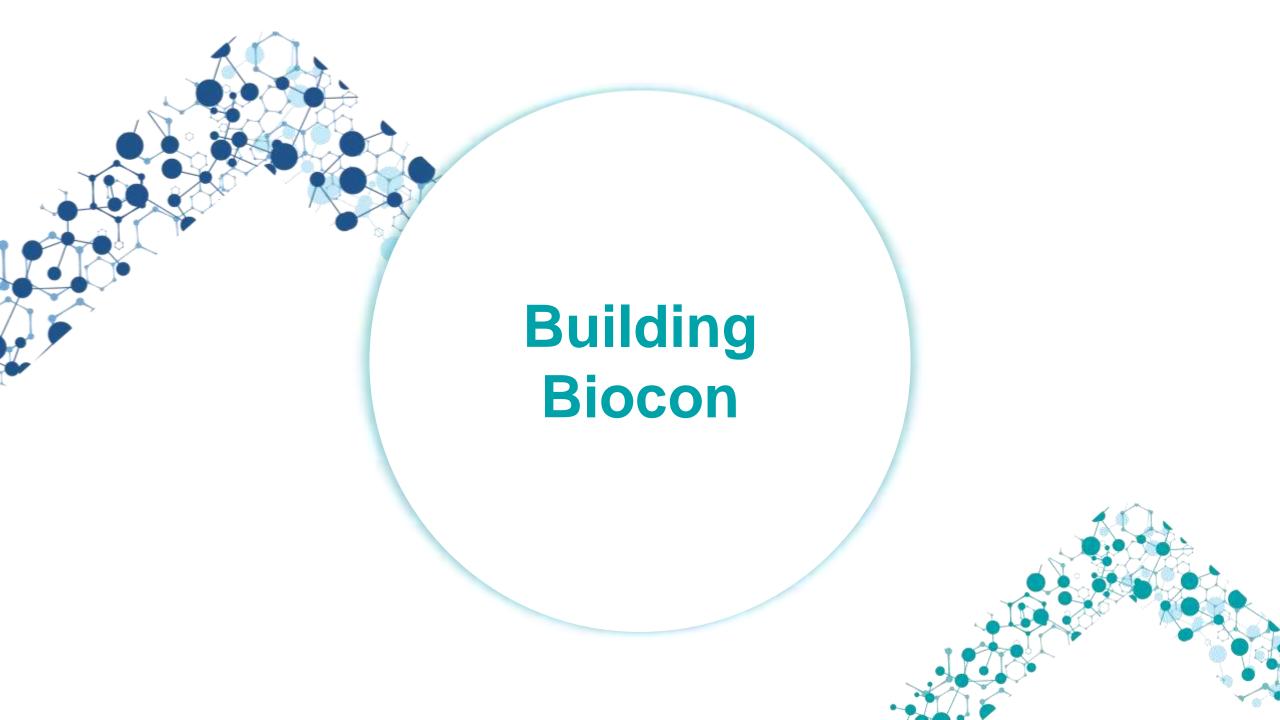
Biocon is a technology-enabled, future-ready, global biopharmaceuticals leader driven by an unwavering purpose to enhance healthcare worldwide through highquality, affordable therapies that can lower costs, increase access and improve treatment outcomes.







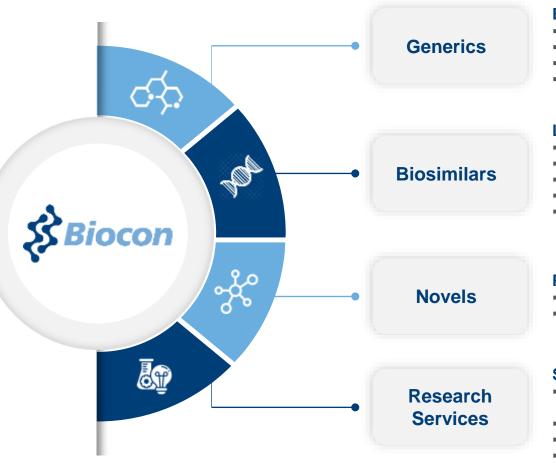






## **Biocon: One Company, with multiple value propositions across its verticals**

From pipeline to production, from drug discovery to drug delivery, we bring differentiated, high-quality & affordable healthcare products & services, globally



#### Ensuring access through quality, affordability, reliability

- Leadership in fermentation-based APIs Immunosuppressants, statins, anti-infectives
- Serving 750+ API customers with a portfolio of 50+ APIs from our global scale API facilities
- Expanding portfolio in peptides, high potent and synthetic APIs
- Evolving as a vertically integrated player in complex generic formulations; portfolio of 75+ products

#### Leading vertically integrated global biosimilars company

- Invested >\$1 Bn in the development and manufacturing of biosimilars ahead of its peers
- End-to-end capabilities spanning R&D, manufacturing and commercialization in Advanced & Emerging Markets
- Committed to enabling affordable access with global reach in 100+ countries
- Achieved several global "firsts", setting new benchmarks for the industry
- Comprehensive industry leading portfolio of 20 biosimilars; the global biosimilar market expected to reach ~\$56 Bn by 2030\*

#### Pushing scientific boundaries to deliver impactful innovations

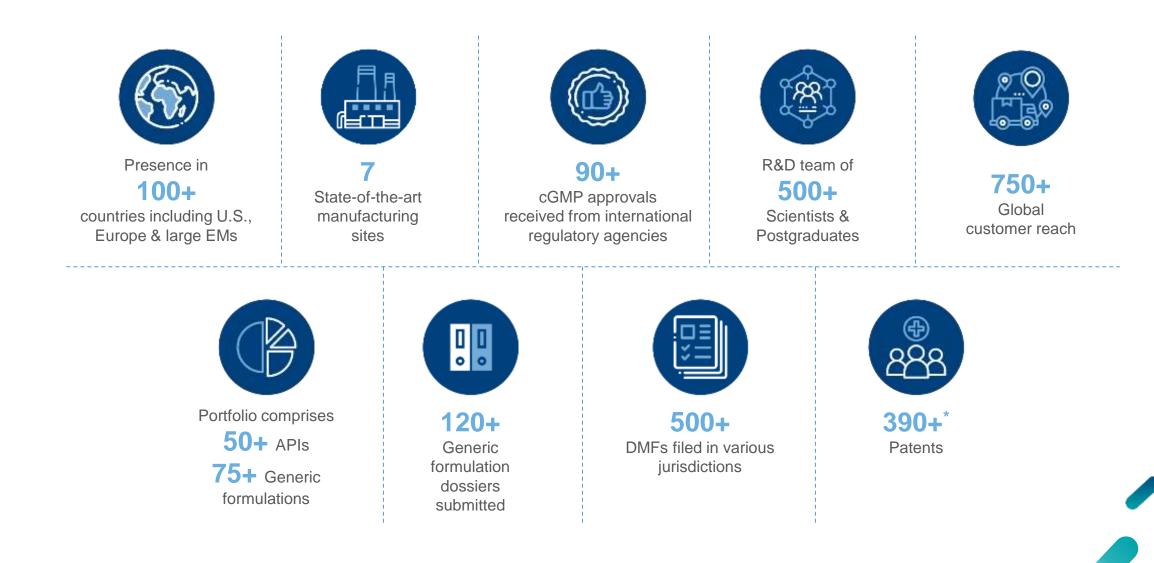
- Differentiated pipeline in immunology with expansions into new indications
- Bicara addressing unmet need in oncology through precision immunotherapy with BCA 101

#### Syngene - partnering to deliver innovative scientific solutions

- A global CRO and CDMO offering integrated solutions across discovery research, development and manufacturing including commercial supplies for both small and large molecules
- Scientific services spanning multiple therapeutic areas, modalities and industry segments
- Working with 400+ clients and collaborated with 14 of the top 20 pharmaceutical companies
- Operating to global quality standards from 2 Mn sq. ft. R&D and manufacturing infrastructure in Bengaluru, Mangaluru, and Hyderabad



## **Generics Business at a Glance**





## **Generics : API & Formulations - Growth Levers**

#### Strengths built over the years

- Expertise in fermentation technology, large scale chromatography & synthetic chemistry
- Leveraging in-house APIs to forward integrate and move up the value chain
- Balanced portfolio across therapeutic segments

#### **Product Portfolio Expansion**

- API Expanding portfolio beyond fermentation and synthetic molecules to peptides, high potent APIs
- Formulations Complex injectables, device dependent products, potent oral solids, modifiedrelease and extended-release oral solids
- Augmenting portfolio through in-licensing strategy
   and development outsourcing

#### **Capacities Additions & Expansion**

- Immunosuppressants API (Visakhapatnam)
- Other Fermentation API (Bengaluru)
- Peptides (Bengaluru)
- Synthetic API (Hyderabad)
- Injectables (Bengaluru)
- Oral solid manufacturing facility (U.S.)

#### **Business Development initiatives**

- · Strategic partnerships with key customers
- Local manufacturing mandate opportunities in global markets - Technology transfer/ API supply / finished dosage formulations
- API: Expansion of business in key markets
- Formulations: Expand commercial footprint beyond U.S., either directly or through partners

#### **Other initiatives**

- Continued focus on cost improvement and quality compliance
- De-risk critical intermediates and KSM sources
- Digital transformation to support key strategic priorities
- Focus on ESG initiatives like use of energy efficiency, renewable energy, promoting gender diversity (incl. women on the shop-floor)



## **Generics : Our Key APIs and Formulations**

APIs\*

#### FORMULATIONS

Therapeutic Area 1.1

AFIS				Therapeutic Area	Molecule	US	Dev Markets: ex-US	MoW <sup>1</sup>
Therapeutic Area	Molecule	Therapeutic Area	Therapeutic Area Molecule		Rosuvastatin Calcium		UK, EU <sup>\$</sup>	
	Apixaban		Tacrolimus	ĺ	Simvastatin			
	Atorvastatin		Mycophenolate Mofetil		Atorvastatin			
			Mycophenolate Sodium	Cardiovascular	Pravastatin			
	Dabigatran	Immunosuppressants	Everolimus		Labetalol HCI			
	Fluvastatin		Sirolimus	1	Dabigatran Prazosin		UK, EU <sup>\$</sup>	
	Ivabradine		Pimecrolimus		Rivaroxaban		UK, EU\$	
Cardiovascular	Pravastatin		Dasatinib	· [ · · · · · · · · · · · · · · · · · ·	Everolimus		EU <sup>\$</sup>	
Jaruiovascular			Everolimus		Pemetrexed	ТА		
-	Rivaroxaban	Oncology	Lenalidomide	Oncology	Lenalidomide	ТА	UK, EU <sup>\$</sup>	
	Rosuvastatin				Dasatinib	ТА		
	Simvastatin		Temsirolimus		Tacrolimus			
	Sinivastatin		Cabozantinib		Mycophenolic Sodium			
	Lovastatin		Micafungin		Fingolimod		UK, EU\$	
	Sacubitril	Anti-fungal	Anidulafungin	Multiple Sclerosis	Teriflunomide			
	Lizadutida	_	Posaconazole		Dimethyl Fumarate		UK, EU <sup>\$</sup>	
	Liraglutide		Fingolimod		Liothyronin (Hypothyroidism)			
	Dapagliflozin	Multiple Sclerosis	Glatiramer Acetate		Liraglutide(Anti-diabetic & Anti-Obesity)		UK	
	Empagliflozin		Teriflunomide		Aminocaproic acid Tablet & Oral Sol. (Antifibrinolytic)			
	Linagliptin				Dapagliflozin (Anti Diabetic)	TA		
Anti-Diabetics			Orlistat		Esomeprazole DR (GI)			
	Repaglinide		Deferasirox	Others	Dorzolamide (Ophthalmic)			
	Sitagliptin	Others	Brinzolamide		Dorzolamide Timolol (Ophthalmic)			
	Vildagliptin		Mirabegron	1	Posaconazole (Anti-Fungal)		UK, EU\$	
					Famotidine (GI)			
	Pioglitazone		Lurasidone		Vigabatrin Tablet & Oral Sol. (CNS) Oxcarbazepine (CNS)			

\* Filed DMFs | 1MoW - Most of the World markets | Select EU countries | TA – Tentative approval



Launched



## **Biosimilars Business at a Glance**

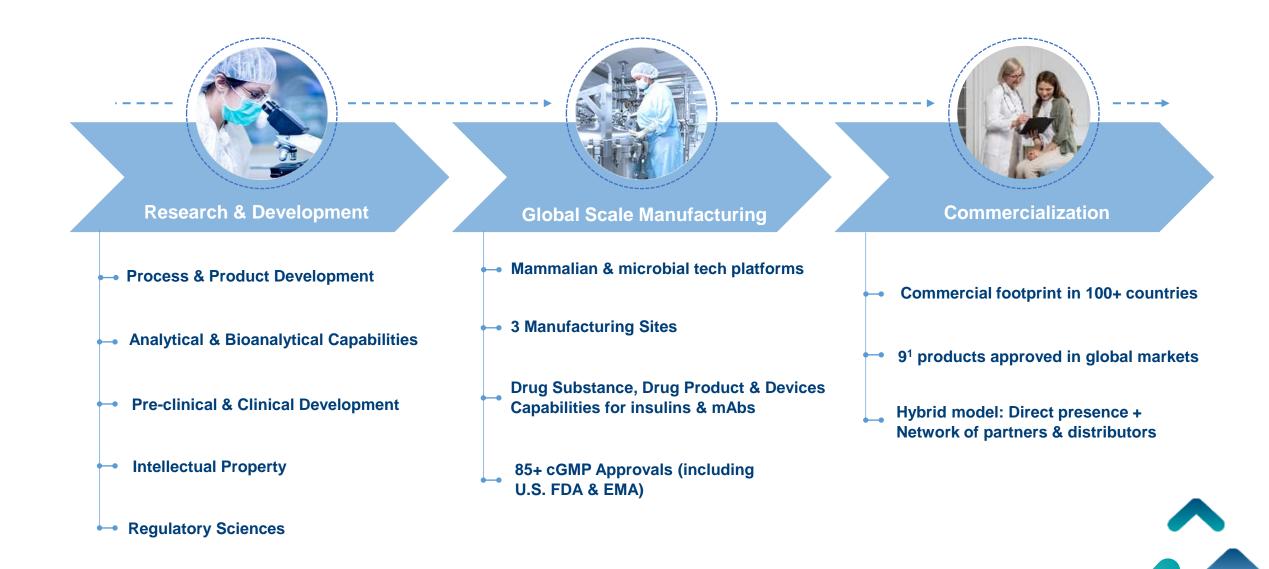


### Unique, fully integrated leading global biosimilars player

\*As on 31st March 2024



## **Biosimilars: Unique, fully integrated capabilities from lab to market**





## **Biosimilars: Leading global player with a strong track record of success**

#### Built on a 40+ year legacy of cutting-edge science

- Invested >\$1 Bn in biosimilars ahead of its peers to build expertise across multiple platforms and a differentiated portfolio including insulins, mAbs and fusion proteins
- In-house R&D, clinical and regulatory capabilities to develop high precision biosimilars for global markets
- Expertise in large scale manufacturing, across Drug Substance, Drug Product and Devices and among the Top 15 globally in biomanufacturing capacity
- Commercial reach in 100+ markets through a combination of direct presence<sup>1</sup>, strategic partnerships and distributors

#### ...with a strong track record in an attractive market

- Achieved many 'firsts' in the industry first to receive bTrastuzumab, bPegfilgrastim and interchangeable bGlargine approval in the US
- Commercialized products in key Advanced Markets, such as the US, EU, Japan and several Emerging Markets (e.g., India, Brazil, UAE, etc.)
- **Backed by marquee investors** including Tata Capital, True North, Goldman Sachs, ADQ, Viatris, Serum and Edelweiss
- Biosimilars are an attractive market with the global biosimilar market expected to reach ~\$56 Bn by 2030<sup>2</sup>.

#### Committed to enabling affordable access to high quality biosimilars globally

## Biocon

## **Biosimilars: Comprehensive, industry leading portfolio of 20 biosimilars**

Therapy Area	Oncology X	Immunology	Ophthalmology	Bone Health	Diabetes	Others
Approved or Commercial	<ul><li>Pegfilgrastim</li><li>Trastuzumab</li><li>Bevacizumab</li></ul>	<ul><li>Adalimumab</li><li>Etanercept</li></ul>	Aflibercept		<ul><li>rh-Insulin</li><li>Glargine U100</li><li>Aspart</li></ul>	
Late Stage <sup>1</sup>	<ul><li>Denosumab</li><li>Pertuzumab</li></ul>	Ustekinumab		<ul> <li>Denosumab</li> </ul>		
Early Stage <sup>2</sup>	2 undisclosed assets	3 undisclosed assets			<ul><li>Glargine U300</li><li>1 Undisclosed</li></ul>	1 undisclosed asset

New product launches planned almost every year through 2030





## Novel Molecules: Itolizumab equillium

acquire its rights to itolizumab

Pushing to deliver impactful innovations in collaboration with Equillium Inc.

World's first novel humanized anti-CD6 monoclonal antibody that selectively targets the CD6-	Acute Graft- Versus-Host Disease (aGVHD)	<ul> <li>Pivotal Phase III Study initiated in April 2022 for use in First-Line treatment of aGVHD; enrollment ongoing</li> <li>Received U.S. FDA Fast Track &amp; Orphan Drug Designations</li> <li>European Commission granted Orphan Drug Designation</li> <li>Data Monitoring Committee interim review expected in Q3 CY24</li> </ul>
ALCAM pathway Biocon's second global 'lab to market' novel biologic after Nimotuzumab Launched in India in 2013 to treat chronic plaque psoriasis under the	Systemic Lupus Erythematosus/ Lupus Nephritis (SLE/LN)	<ul> <li>Received Fast Track designation from the U.S. FDA</li> <li>Given positive trends in Part A, expanded Part B portion of Phase 1b EQUALISE study to clinical centers in India</li> <li>Positive topline data was announced on April 1, 2024</li> </ul>
brand ALZUMAb <sup>™</sup> Licensed out rights to develop & commercialize in the U.S., Canada, Australia and New Zealand to U.Sbased biotechnology company, Equillium Inc. in 2017	Cytokine Release Syndrome treatment in 'Moderate to Severe' Acute Respiratory Distress Syndrome	<ul> <li>Repurposed for prevention &amp; treatment of COVID-19 complications in India in 2020</li> <li>Granted 'Restricted Emergency Use' approval in September 2020</li> </ul>
Option and Purchase Agreement entered between Equillium and Ono Pharmaceutical Co., Ltd, Japan, where Equillium has granted Ono the exclusive right to	Ulcerative Colitis	✓ Enrolment for Phase II clinical trial in India for Ulcerative Colitis complete.

## **Novel Molecules: Bicara Therapeutics\* - Dual Action | Dual Impact**



& Biocon

The precision of targeted therapies | The power of tumor modulators

<b>BCA101</b> (Formerly FmAb2)	BCA 101	<ul> <li>Lead product candidate, BCA101 (EGFR / TGF-β-trap) demonstrates tumor target engagement and clinical activity</li> <li>BCA101 + pembrolizumab combination dose expansion study in 1L HNSCC demonstrates significant improvement over standard of care</li> <li>In Ph 1 HNSCC trials, BCA101 demonstrated a strong clinical profile, including an ORR of 57%, CR rate of 18%, mPFS of at least 6.2 months, and a well-tolerated safety profile</li> <li>Strong scientific rationale supports BCA101's applicability beyond HNSCC, including sqNSCLC, squamous esophageal, and others</li> </ul>
Lead candidate First-in-class EGFR / TGFβ-trap bifunctional antibody	Organization	<ul> <li>\$165 Mn Series C closed in December 2023 led by TPG and Braidwell. \$355 Mn raised to date from syndicate of dedicated biotech investors. Biocon ownership is 14% as of year-end 2023.</li> <li>Carolyn Ng, Partner of TPG life Sciences Innovation, joined the Board in conjunction with this financing.</li> <li>All existing Series B investors participated in this Series C financing.</li> <li>Highly experienced management team, board of directors and advisory board</li> <li>Continue to expand senior clinical team: Jeltje Schulten, SVP, Clinical &amp; Medical Affairs</li> <li>Leveraging the Biocon and Syngene infrastructure to offer agility and deep experience in CMC/ drug development</li> </ul>

# Syngene's broad capabilities, spanning the value chain, facilitate integration to captures additional benefits for clients

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## **Syngene: Strategic Priorities**



#### Research: Discovery Services

Provide end-to-end therapeutic discovery and preclinical development capabilities including differentiating research technologies and platforms, across many disciplines, disease areas and therapeutic modalities



#### Research: Dedicated Centers

Further enhance our current collaborations with Amgen, Bristol Myers Squibb (BMS), and Baxter through our Dedicated Centers. These centers serve as a robust base for future strategic planning, offer revenue predictability over the medium to long term, and ensure stable cash flows

## <u>م</u>م مکرار ۱۹۹۹

#### Development and Manufacturing Services – Small Molecules

Leverage existing capabilities of Chemistry, Manufacturing, and Controls (CMC) solutions and commercial manufacturing, provide an Integrated end-to-end Small Molecule Development and Manufacturing services to the clients



#### Development and Manufacturing Services – Large Molecules

Drive an integrated approach for biologics development and manufacturing, creating a one-stopshop capability that spans from drug discovery to commercial manufacturing for biologics



#### **Operational Excellence**

Emphasize operational excellence through improved productivity and efficiency to enhance customer delivery



#### People

Cultivate a high-performance organization while advancing comprehensive succession planning measures.



#### Environmental, Social and Governance (ESG) Committed to operating in a

responsible and sustainable manner.





## **Financial Highlights – Q4 FY24**

In INR Cr	Q4 FY24	Q4 FY23	Q3 FY24	YoY (%)	QoQ(%)
Generics	719	744	703	(3)	2
Biosimilars	2,358	2,102	2,483 <sup>1</sup>	12	(5)
Novels	-	19	-	-	-
Research Services	917	994	854	(8)	7
Revenue from Operations	3,917	3,774	3,954 <sup>1</sup>	4	(1)
Total Revenue	3,966	3,929	4,519 <sup>2</sup>	1	(12)
R&D	246	342	329		
% of Revenue (Ex. Syngene)	8%	12%	11%		
Core EBITDA <sup>3</sup>	1,176	1,260	983	(7)	20
% Margin	30%	35%	27%		
EBITDA	964	1,152	1,492	(16)	(35)
% Margin	24%	29%	29%		
Profit Before Tax (Before exceptional items)	328	500	787	(34)	(58)
% Margin	8%	13%	17%		
Net Profit (Before exceptional items)	144	335	644	(57)	(78)
Exceptional item, net of taxes & minority interest	(8)	(22)	16	(66)	(147)
Net Profit (Reported)	136	313	660	(57)	(79)

<sup>1</sup> Q3 FY24 Includes income from divesture of two non-core Branded Formulations India business units in Biocon Biologics of 350 crores;<sup>2</sup> includes gain from Biocon's stake dilution/ fair valuation in Bicara Therapeutics of 456 crores <sup>3</sup> Core EBITDA defined as EBITDA before forex, dilution/ fair valuation gain in Bicara, R&D, licensing income, sale of non-core BFI assets and mark to market movement on investments.



## **Financial Highlights – FY24**

In INR Cr	FY24	FY23	YoY (%)
Generics	2,799	2,765	1
Biosimilars	8,824 <sup>1</sup>	5,584	58
Novels	-	19	-
Research Services	3,489	3,193	9
Revenue from Operations	14,756 <sup>1</sup>	11,174	32
Total Revenue	<b>15,621<sup>2</sup></b>	11,550	35
R&D	1,154	1,119	3
% of Revenue (Ex. Syngene)	10%	14%	
Core EBITDA <sup>3</sup>	4,195	3,807	10
% Margin	29%	34%	
EBITDA	4,164	2,888	44
% Margin	27%	25%	
Profit Before Tax (Before exceptional items)	1,537	1,189	29
% Margin	10%	10%	
Net Profit (Before exceptional items)	1,030	787	31
Exceptional item, net of taxes & minority interest	(8)	(324)	
Net Profit (Reported)	1,022	463	121

<sup>1</sup> FY24 Includes income from divesture of two non-core Branded Formulations India business units in Biocon Biologics of 350 crores; <sup>2</sup> includes gain from Biocon's stake dilution/ fair valuation in Bicara Therapeutics of 530 crores <sup>3</sup> Core EBITDA defined as EBITDA before forex, dilution/ fair valuation gain in Bicara, R&D, licensing income, sale of non-core BFI assets and mark to market movement on investments.



## **Biocon Generics: Q4 & full year FY24 Business Update**

Strong traction in the formulations business (up 36% YoY), led by growth of statins and immunosuppressants across all major geographies during FY24



Despite the challenges faced in our API business, maintained Core EBITDA margins by cost control and saving initiatives

Received approval for gLiraglutide in the U.K. First company globally to receive a generic approval in a major regulated market

Made 38 drug products and 37 API filings and received 24 drug products and 20 API approvals across global markets during FY24

Multiple manufacturing facility inspections with international regulatory agencies across various sites, with positive outcomes in FY24

- Vishal Nayyar appointed as Head Supply Chain Management
- Amit Kaptain appointed as Head Commercial API

Formulations expected to be the key growth driver for FY25; expect performance to build throughout the year with a stronger H2

In ₹ Cr	Q4 FY24	Q4 FY23	Q3 FY24	YoY %	QoQ %
Revenue from Operations	719	744	703	(3)	2
Core EBITDA	155	166	155	(7)	-
% of revenue	21%	21%	21%		
PBT	50	75	50	(33)	-
% of revenue	7%	10%	7%		
In ₹ Cr	FY2	4	FY23		YoY %
Revenue from Operations	2,79	9	2,765		1
Core EBITDA	627	7	629		(0)
% of revenue	22%		22%		
PBT	230		264		(13)
	20	0			. ,
% of revenue	8%		10%		. ,



## **Biocon Biologics: Biosimilars – Q4 FY24 Business Update**

1<sup>st</sup> quarter where Biocon Biologics directly managed the acquired business across geographies

Continued increase in market share across products in the U.S.

Market shares in Europe remain stable with double-digit shares in France, Germany and Belgium for bAdalimumab

7 new launches in Emerging Markets and a robust increase in demand across regions

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Entered a long-term commercial collaboration with Eris Lifesciences to expand patient access to our portfolio in India

Key Products' Market Share <sup>1</sup>								
United States								
Mar-24 Jan-24 Mar-23								
Fulphila (bPegfilgrastim)	21%	19%	14%					
Ogivri (bTrastuzumab)	18%	14%	10%					
Semglee (bGlargine) <sup>2</sup>	15%	12%	12%					

Europe						
Q4 CY'23 Q3 CY'23 Q4 CY'22						
Fulphila (bPegfilgrastim)	8%	8%	6%			
Ogivri (bTrastuzumab)	10%	10%	12%			
Abvemy (bBevacizumab)	6%	6%	1%			
Semglee (bGlargine)	4%	4%	3%			
Hulio (bAdalimumab)	6%	6%	6%			
Nepexto (bEtanercept)	2%	2%	1%			





## Biocon Biologics: Biosimilars – Q4 & full year FY24 Financial Update



Q4 revenue grew 12% vs. last year and 10% on a sequential quarter basis after adjusting for income from the non-core BFI divesture in Q3 FY24

Full year FY24 revenues crossed the USD 1 billion threshold driven by the acquisition and growth in core business

Full year FY24 EBITDA Margins remain healthy at 25%

Full year FY24 R&D Investments at 10% of revenues which will be a key driver of growth

In INR CR	Q4 FY24	Q4 FY23	Q3 FY24	YoY %	QoQ %
Revenue from Operations	2,358	2,102	2,483 <sup>2</sup>	12	10 <sup>3</sup>
Core EBITDA <sup>1</sup>	698	742	587	(6)	19
% of revenue	30%	39%	28%		
EBITDA	564	573	<b>714</b> <sup>2</sup>	(2)	(21)
% of Revenue	24%	27%	29%		
In INR Cr	FY	24	FY23	Yo	oY %
Revenue from Operations	8,82	24 <sup>2</sup>	5,584	5	8%
Core EBITDA	2,4	58	2,216	1	1%
% of revenue	30	%	41%		
EBITDA	2,190		1,338	6	64%
% of Revenue	25	%	24%		

<sup>1</sup>EBITDA before forex, R&D, licensing income, sale of non-core BFI assets and mark to market movement on investments; <sup>2</sup>Q3 includes 350 Cr towards income from non-core BFI divesture; <sup>3</sup> Excluding 350 Cr income from non-core BFI divesture

## **Biocon Biologics: Biosimilars – Q4 FY24 Other Business Updates**



FDA accepted bUstekinumab filing and settled with J&J for a launch in the U.S. no later than February 2025 – will be among the first wave of

Settled with Bayer and Regeneron for a launch of bAflibercept in Canada no later than July 2025

Dwight D. Hanshew Jr. appointed as Chief Quality Officer (CQO) brings over 30 years of experience

## **Key Catalysts**

Accelerate growth for existing products & expand geographical footprint

Focus on securing Regulatory Approvals in the near and medium term to drive sustainable growth and margins





## Novels : Q4 & FY24 Update

#### Itolizumab (partnered with Equillium)



Equillium presented positive data from Phase 1b EQUALISE Study of itolizumab in patients with lupus nephritis at the annual meetings of America Society of Nephrology and the American College of Rheumatology



In April 2024, Equillium announced positive topline data from the type B portion of the Phase 1b EQUALISE Study of Itolizumab in patients with lupus nephritis. Study demonstrated clinically meaningful response in highly proteinuric subjects.

### BCA101 (Bicara<sup>\$</sup>)



During FY24, Bicara presented positive interim data from its ongoing, open-label Phase 1/1b dose expansion study of BCA101, at the European Society for Medical Oncology (ESMO) Congress evoking strong investigator interest

Bicara closed a Series C fund raise in December 2023, raising USD 165 million. Post the fund raise, Biocon shareholding diluted to 14% and Bicara is no longer considered associate company of the Biocon group







## Syngene: Q4 and full year FY24 Update

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Q4 and FY24 impacted by lower demand for research services stemming from a slowdown in US biotech funding environment

Full year performance supported by strong growth in development and manufacturing services, esp. biomanufacturing

Concluded the acquisition of the biologics manufacturing facility from Stelis Biopharma which trebles Syngene's biologics manufacturing capacity. Facility modifications and qualification remain on track, expected in H2 FY25



Recent step up in new funding into US biotech expected to drive a recovery in demand for research and development services

FY25 guidance: Revenue growth in high single digits to low double digits; operating EBITDA margins comparable to FY24; single digit PAT growth

In INR Cr	Q4 FY24		Q4 FY23	Q3 FY24		YoY %	QoQ %	
Revenue from Operations	917		994	854		(8)	7	
EBITDA	333		337	261		(1)	28	
% of revenue	36%		33%	30%	)			
PBT	209		231	142		(9)	47	
In INR Cr		FY24		FY2	FY23		YoY %	
Revenue from Operations		3,489		3,19	3,193		9	
EBITDA		1,	105	1,005		10		
% of revenue		3	1%	31%				
PBT		6	632	594		6		





## **ESG: A Culture of Purpose, Ethics & Equity**

Going beyond financials to have a positive impact

**Our ESG Strategy Pillars** 



Improve access to high quality therapeutics to drive 'Patient Equity'



Build an empowering and inclusive workplace creating 'People Equity'



Adapting to a sustainable business operations for 'Environment Equity'



Operate with integrity, transparency and accountability ensuring 'Stakeholder Equity'



Enable underserved communities 'Social Equity'

## Monitor Performance $\rightarrow$ Improve Through Initiatives $\rightarrow$ Report Outcomes









ecovodis Secured 'Silver' place and improved score to 70 in 2023





Top 10 - India's Best Workplaces in Diversity, Equity and Inclusion, 2021

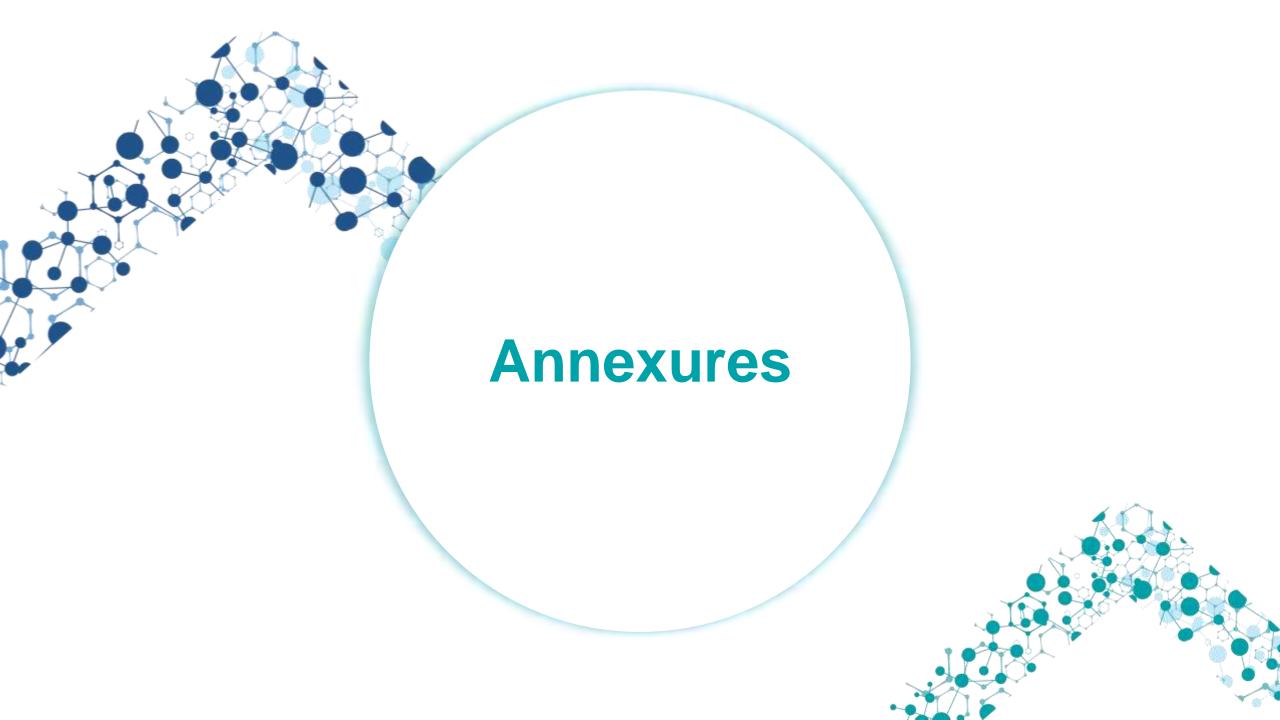


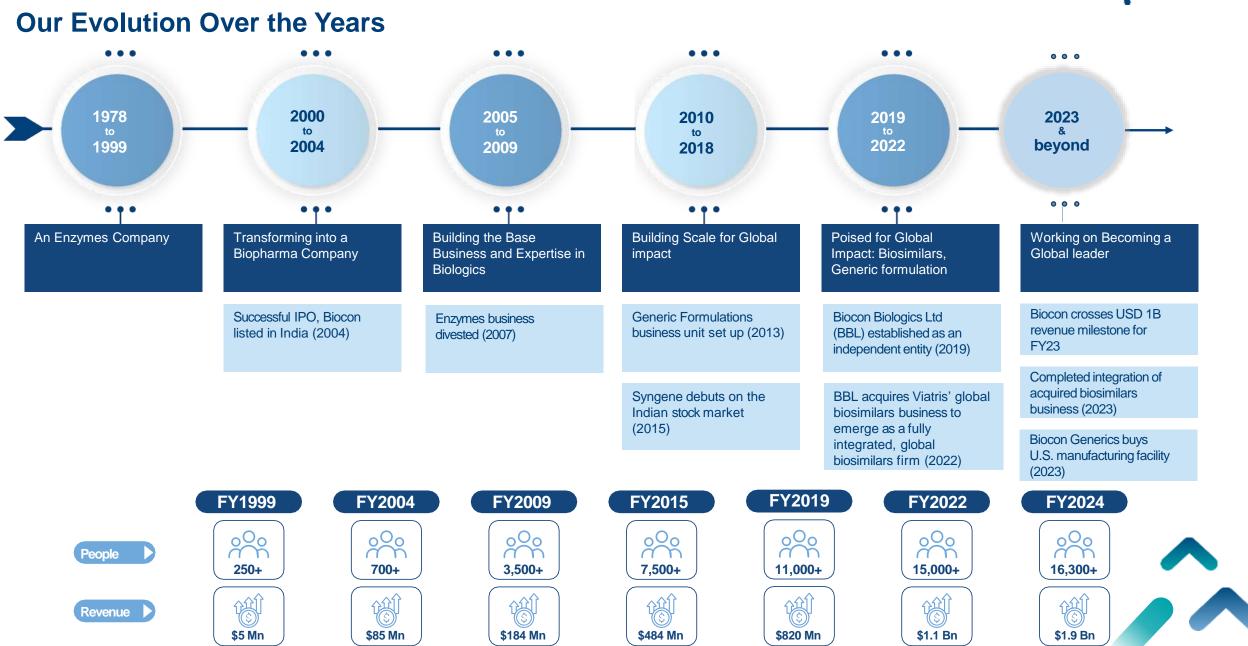


## **Progressed to Integrated Reporting**

Continuously improving disclosures towards better transparency

## 1<sup>st</sup> GRI aligned Integrated Report for FY23 with many maiden disclosures SBiocon Outcome of Gender Pay Gap Analysis Alignment with TCFD Outcome of Water Risk Assessment **Outcome of Biodiversity Impact Assessment Relentless Pursuit.** Differentiated Growth. Third Party Assurance of EHS data Integrated Annual Report 2023 Alignment with UNGC Principles BRSR (voluntarily adopted in FY22) Integrated Annual Report 2023





NOTE: TIII FY2015: 1 USD = 65 INR | FY2019: 1 USD = 69 INR | FY2022: 1 USD = 75.92 INR | FY2024: 1 USD = 83.34 INR



## With many firsts, Biocon is ahead of the curve



First in India



## Safe Harbor Statement

Certain statements in this release concerning our future growth prospects are forward-looking statements, which are subject to a number of risks, uncertainties and assumptions that could cause actual results to differ materially from those contemplated in such forward-looking statements. Important factors that could cause actual results to differ materially from our expectations include, amongst others general economic and business conditions in India, our ability to successfully implement our strategy, our research and development efforts, our growth and expansion plans and technological changes, changes in the value of the Rupee and other currencies, changes in the Indian and international interest rates, change in laws and regulations that apply to the Indian and global biotechnology and pharmaceuticals industries, increasing competition in and the conditions of the Indian biotechnology and pharmaceuticals industries, changes in political conditions in India and changes in the foreign exchange control regulations in India. Neither the company, nor its directors and any of the affiliates have any obligation to update or otherwise revise any statements reflecting circumstances arising after this date or to reflect the occurrence of underlying events, even if the underlying assumptions do not come to fruition.





# **Thank You**

