

At Biocon Limited, we are committed to conducting our operations with utmost consideration for Environmental, Health, Safety and Sustainability. Our policy encompasses the following key aspects.

- **Compliance to Legal Requirements:** Strict adherence to all applicable environmental, health, safety and sustainability laws in every region we operate
- **Energy Consumption & GHGs:** Commitment to minimizing energy consumption and reducing greenhouse gas emissions through efficient technologies and renewable energy
- **Biodiversity:** Recognition and protection of local ecosystems and biodiversity hotspots in operational areas
- **Water:** Dedication to responsible water use and quality preservation through effective management
- **Local & Accidental Pollution:** Commitment to preventing pollution and managing waste responsibly to protect communities and the environment
- **Materials, Chemicals & Waste:** Prioritization of reducing waste, promoting recycling, and ensuring safe disposal of chemicals and hazardous materials
- **Environmental Services & Advocacy:** Active engagement in environmental advocacy and support for sustainability initiatives
- **Process Safety & Contractor's Safety:** Implementation of robust process safety management systems to prevent accidents and protect employees and communities
- **Product Use:** Design of products with a focus on environmental sustainability throughout their lifecycle
- **Customer Health & Safety:** Provision of products and services that prioritize customer safety, health, and transparent communication
- **Responsible Value Chain:** Collaboration with suppliers and stakeholders to promote sustainability and minimize environmental impacts
- **Consultation and participation:** Cultivation of a culture of safety and sustainability through established channels for employee feedback
- **Commitment to Continual Improvement:** Ongoing improvement of EHSS standards by adopting best practices and data-driven insights
- **Safe and Healthy Working Conditions with a focus on Prevention of Injury and Ill Health:** Assurance of a safe and healthy workplace through risk assessments encompassing Action Plan for elimination of Hazards and mitigation of Risks, ongoing training, and tailored emergency preparedness plans
- **Objectives and Targets:** Establishment of measurable objectives and targets with action Plans for Gaps Closure to enhance EHSS performance through stakeholder engagement



Siddharth Mittal
CEO & MD